



Conflict Material Policy:

On August 22, 2012, the Securities and Exchange Commission ("SEC") adopted rules, as mandated by Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act ("Dodd-Frank Act"), to require companies to publicly disclose their use of conflict minerals that originated in the Democratic Republic of the Congo ("DRC") or an adjoining country (together with the DRC, "Covered Countries"). This new rule took effect on November 13, 2012.

OEM Fabricators, Inc. is committed to legal and ethical compliance in all of our business practices. As such OEM Fabricators, Inc. monitors and maintains its supply base's conflict mineral positions through their submittals of CMRTs and/or Conflict Mineral policy statements. All OEM suppliers are expected to adhere to our procurement terms and conditions and provide responsible sourced materials.

Kelly Barry
Materials Manager
OEM Fabricators, Inc.